



Job Description: Market Day Crew Team Member

Company: The Springs Market - Sulphur Springs Official Farmers Market

Position Overview:

The Springs Market is a Kids on the River Inc. 501(c)(3) food incitive and is excited to announce that we are hiring Market Day Crew Team Members to assist in setting up and breaking down our events. The Market Day Crew Team is responsible for the day-of operations, including the setup of signage, tents, tables, and other fixtures, as well as onsite event maintenance, clean-up, and market breakdown. This role requires a keen attention to detail, the ability to perform physical labor in a fast-paced environment, and a willingness to work in all types of Florida weather conditions, as our outdoor markets will take place rain or shine. Crew Team members will work closely with the Market Director and onsite Market Day Managers, ensuring smooth and successful operations for each market day.

Ideal Candidate:

We are looking for self-motivated individuals who possess creative problem-solving skills and are committed to fostering a fun and safe workplace for vendors and customers alike.

About Our Company:

The Springs Market is dedicated to enhancing our community's vitality by hosting “buy local” events. We aim to create vibrant market experiences that highlight local, independent small businesses while also creating jobs. Our inaugural event is scheduled for October 18, 2025, and we intend to host consistent events throughout the year.

Compensation:

Each Market Day Crew Team Member shift includes both setup and breakdown hours on market days. For our inaugural event on October 18, 2025, total hours will consist of 2 hours for morning setup (7 AM - 9 AM) and 2 hours for afternoon breakdown and as needed during market event (3 PM - 5 PM). Compensation is set at a flat rate of \$200 for the complete event day.

This position is an independent contractor role hired for a 6-month interval, with the possibility of renewal on a rolling basis. Team members will report to the Directors of The Springs Market and the Market Day Managers at each event.

Market Day Duties:

- Assist with market/event setup and breakdown, including managing tents, signage, tables, chairs, and umbrellas.

- Ensure a healthy, safe, and secure environment for volunteers, vendors, and customers.
- Assist with the loading in/out and securing of storage containers.
- Monitor traffic flow and maintain market perimeter safety.
- Help maintain the market grounds by managing recycling, composting, and trash removal.
- Foster positive communication with vendors, sponsors, customers, staff, and volunteers.
- Greet customers and vendors, assist with vendor check-in, and provide information about market amenities.

Skills and Qualifications:

- Self-motivated with a strong desire to excel.
- Excellent multitasking abilities with a keen attention to detail.
- Capability to perform physical labor tasks quickly and efficiently.
- Friendly, customer service-oriented communication skills.
- Possess and maintain a valid driver's license, safe driving record, and access to a vehicle for transportation of supplies.
- Ability to lift 60 pounds safely and regularly.

Additional Requirements:

- Willingness to work outdoors in all types of Florida weather conditions.

How to Apply:

Interested candidates can complete the application for The Springs Market through this link: [Application Form](<https://forms.gle/ZCrw5PCq1YY4i6QE9>). We are continuously accepting applications and updating open positions

throughout each season. For more details, please visit our website at
[www.thespringsmarket.org]

Join us in creating a vibrant market experience that supports our community
and showcases local talent!